

# AVON GROVE SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES  
 TITLE: PERSONAL NECESSITY LEAVE  
 ADOPTED: October 17, 2000  
 REVISED:

436. PERSONAL NECESSITY LEAVE	
1. Purpose	The Board realizes that leaves of absence for personal reasons are occasionally necessary. The guidelines for personal necessity leave are outlined in the collective bargaining agreement.
2. Authority	The Board has the authority to specify reasonable conditions under which personal leave may be granted, the type of situations in which such leave will be permitted and the total number of days which may be used in any school year for personal leave.
3. Guidelines	<p><u>Professional Advancement</u></p> <p>The Superintendent may, at his/her discretion, allow absence for attending commencement and/or examinations for professional advancement of the employee without loss of pay.</p> <p>SC 1154 (b) SC 1154(c)</p> <p>The guidelines for bereavement leave are outlined in the collective bargaining agreement.</p> <p><u>Family Illness Days</u></p> <p>Employees shall be entitled to Family Illness Days to care for a member of his/her "immediate family" (as defined in <u>Death in the Family of the Professional Employee Handbook</u>) who is ill, with the following provisions:</p> <ol style="list-style-type: none"> <li>1. One day of such leave accrues for each year of employment.</li> <li>2. Childbirth shall be considered sufficient reason for absence of the father for one day under this regulation.</li> <li>3. A maximum of five (5) days can be taken in one year.</li> </ol>
School Code 1154	