

AVON GROVE SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: WORKING PERIODS

ADOPTED: October 17, 2000

REVISED:

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| <p>1. Purpose</p> <p>2. Authority</p> <p>SC 510</p> <p>3. Guidelines</p> <p>School Code 510, 1147, 1504</p> | <p style="text-align: center;">432. WORKING PERIODS</p> <p>Work schedules for employees shall be clearly specified in accordance with this policy to ensure the smooth and regular operation of the school district.</p> <p>The Board has the authority and responsibility to determine the hours during which educational programs and services shall be available to students and the community.</p> <p>The Superintendent shall develop administrative procedures whereby the following work schedules for employees shall be adhered to:</p> <ol style="list-style-type: none"> 1. The length of the work day and the number of days in the work year will be indicated in the Collective Bargaining Agreement. 2. Employees shall remain at school after the close of each school day long enough to ensure a professional and adequate performance in the discharge of duties. 3. Instructional personnel shall have a duty-free lunch period of not less than thirty (30) minutes. 4. During the times pupils are in attendance, teachers may be assigned extra or alternative duties at the discretion of the building principal. These duties shall, wherever possible, be equitably distributed. <p>All teaching staff members are expected to attend each faculty meeting unless specifically excused by the administrator who is the staff member's immediate supervisor.</p> <p>Any conflicts between this policy and any collective bargaining agreement that may exist for professional employees shall be reported to the Board when such conflict arises.</p> |
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