

SECTION: PROFESSIONAL EMPLOYEES

TITLE: NONTENURED STAFF
MEMBERS

AVON GROVE SCHOOL DISTRICT

ADOPTED: October 17, 2000

REVISED:

416. NONTENURED STAFF MEMBERS	
1. Purpose	It is the policy of the Board that certain staff members be employed with the recognition that the function to be performed does not fall under the control of the tenure law.
2. Authority	The Board may elect to have certain functions performed by professional employees despite the fact that such functions are not controlled by certification and tenure law. When this occurs, such actions shall be deemed to be discretionary actions by the Board without intent to have such functions considered as employee actions governed by tenure. Such functions may include evening and adult school teachers or instructors not regularly employed, extracurricular and other extra pay duty, and any position in which provision for tenure is not made by law.
SC 1101	
SC 111	No candidate shall be employed until such candidate has complied with the mandatory background check requirements for criminal history and child abuse and the district has evaluated the results of that screening process. Exceptions to this requirement will be permitted when a candidate signs a statement that s/he does not have a criminal background or child abuse record. Candidates will be permitted to work up to thirty (30) days.
School Code 111, 1101, 1107	