

BOARD AGENDA
January 28, 2010
7:30 P.M.
Avon Grove Intermediate School

- **CALL TO ORDER**
- **ROLL CALL**
- **PLEDGE OF ALLEGIANCE**
- **COMMITTEES**
 - Facilities – Lynn Klingensmith
 - Curriculum – Debra L'Heureux
 - CCIU /Personnel – Bonnie Wolff
 - Finance/Budget – Bill Pew
 - PA Legislative Committee and Policy Updates – Lynn Klingensmith
- **AD HOC COMMITTEES**
 - Strategic Facilities Committee – Bob Weidenmuller
 - Community Outreach Committee – Gary Moore
 - Board Representative to District IT Committee – Dan Black
- **PRESENTATIONS**
- **STUDENT COMMENTS**
- **PUBLIC COMMENT**
 - Comments must be addressed to agenda items only. Comments by individual members of the public will be limited to two (2) minutes during each comment period in accordance with the Board's rules. All statements shall be directed to the presiding officer rather than to individuals.

BUSINESS OFFICE

- I. **Motion** to authorize the administration to post and make available for public inspection the Proposed Preliminary 2010-2011 General Fund Budget **OR** adopt a Resolution to opt out of the Act 1 of 2006 budget process and limit any 2010-2011 real estate tax increase to the Act 1 Index of 3.8%.
- II. **Motion** to approve an Agreement for Basic Optic Connectivity with Chesconet, in the amount of \$22,260, for the 2010-2011 fiscal year.
- III. **Motion** to approve the Avon Grove School District Five-Year Technology Plan and to authorize the expenditure of up to \$800,000.00 in fiscal year 2010-2011 from the Capital Reserve Fund for the purchase of technology equipment.

- IV. **Motion** to acknowledge receipt of the Pennsylvania Department of Education approval of PlanCon Part K: Project Refinancing for the issuance of General Obligation Bonds, Series of 2009, to Refund General Obligation Bonds, Series AA of 2002 (Lease #022841).

- V. **Motion** to approve the following resolution:

A Resolution urging legislative action on school employee pension reform
 By the Board of Directors of the
Avon Grove School District
 #10-04

WHEREAS, the-Board of Directors of the Pennsylvania Public School Employees Retirement System (PSERS) has voted to increase the employer contribution to the system for the 2010-2011 school year to 8.22%, a 72% increase over the 2009-2010 rate; and

WHEREAS, the employer contributions rate is projected to increase sharply in the next four years, reaching a peak of 33.60% in the 2014-2015 school year; and

WHEREAS, the employer contribution rate is projected to remain over 30% until the year 2020; over 25% until the year 2027 and over 20% until the year 2032; and

WHEREAS, the projected increases in employer contributions would cost the Avon Grove School District and its taxpayers an additional \$15,628,345 between the 2010-2011 school year and the 2014-2015 school year, calculated as follows:

<u>Fiscal Year</u>	<u>Contribution Rate</u>	<u>Annual Cost Increase</u>	<u>Cumulative Cost Increase</u>
2010-2011	8.22%	\$552,047	\$552,047
2011-2012	10.59%	\$427,438	\$1,531,532
2012-2013	29.22%	\$3,106,840	\$5,617,857
2013-2014	32.09%	\$676,812	\$10,380,994
2014-2015	33.60%	<u>\$484,214</u>	<u>\$15,628,345</u>
		<u>\$5,247,351</u>	<u>-----</u> ; and

WHEREAS, these projections present critical problems that effectively force the addition of significantly higher financial burdens on taxpayers, school districts and the commonwealth and consequently demand both a short-term and a long-term solution; and

WHEREAS, a meaningful solution to these problems must involve the identification of another funding source for PSERS, decreasing or cutting the costs/liabilities of the system, including benefit levels, and deferring the system's liabilities.

NOW THEREFORE, BE IT RESOLVED that the board of school directors of the Avon Grove School District calls upon the General Assembly to begin immediate consideration of school employee pension reform with the dual purpose of reducing projected employer contribution rate increases over the next four years and reducing projected costs to schools districts, taxpayers and the commonwealth over the next two decades, while maintaining an appropriate pension benefit for school employees; and

BE IT FURTHER RESOLVED that the General Assembly approve FIB 2135 or SB 1185, both of which would make PSERS a hybrid defined benefits/defined contribution system for future school employees, as a potential solution to the long-term cost issues presented by projections in the employer contribution rate.

VI. **Motion** to approve Bills for payment: **January 7, 2010 to January 20, 2010**

General Fund	Wire Transfers	\$305,370.58	
	#59002 - #59176	<u>\$1,147,721.15</u>	\$1,453,091.73
Capital Reserve Fund	#59177 - #59178		\$194,852.50
Athletic Fund	#3333 - #3365		\$3,702.00
Food Service Fund	#2987 - #3014		\$60,592.41
Student Activity Fund	#0065 - #0081		<u>\$14,425.20</u>
Total			<u>\$1,726,663.84</u>

RECOMMENDED ACTIONS (Routine, Personnel, Staff and Students)

- **Motion** to approve the consent agenda consisting of Routine, Personnel, Staff and Students.

I. Routine

- A. School Board Minutes of January 14, 2010.

II. Personnel

A. Resignations/Releases/Retirements/Leaves:

Instructional

- 1. Family and Medical Leave of Absence / Childrearing Leave of **Jennifer Barwick**, Teacher at Fred S. Engle Middle School, beginning on May 14, 2010 and concluding on October 6, 2010.

Non-Instructional

- 1. Resignation of **Melissa Ryan**, Instructional Aide (Special Education) at Avon Grove Intermediate School, effective February 5, 2010.
- 2. Resignation of **Michaeline Sandefur**, General Cafeteria Worker at Fred S. Engle Middle School, effective January 29, 2010.

B. Appointments

Instructional

- 1. Appointment of **Adrienne Grube** as a Long Term Substitute at Avon Grove High School, effective January 19, 2010 through the last student day of the 2009-2010 school year, Step 1, Masters (prorated). Ms. Grube is a graduate of Mansfield University (B.A. Music) and Wilmington University (M.Ed. Counselor Education.) Reason for opening: Resignation of Kari De Jonghe.

Non-Instructional

1. Increase in hours of **Loretta Funk**, to 5.75 hours per day, 182 days/year, effective January 19, 2010. Reason for increase in hours: Change of status of Sharyl Mason.

2. Change of status of **Mary Kelly** from Cafeteria – General (C3) to Cook (C2) at Avon Grove Intermediate School, effective January 19, 2010, at an hourly rate of \$12.07, 5.75 hours/day, 182 days/year. Reason for opening: Retirement of Linda Brown.

3. Appointment of **Judith Reschka** as a Non-Instructional Aide (Clerical) in the Special Education Office, effective January 19, 2010 through 10 days after the last student day of the 2009-2010 school year, at an hourly rate of \$10.00, 5.5 hours/day, 197 days/year. Reason for opening: IDEA funding– one-year position

4. Change of status of **James Saunders** from Custodian – Full-time (M3) to Head Custodian – Full-Time (M1) at Penn London Elementary, effective January 29, 2010, at an hourly rate of \$13.90, 8 hours/day, 260 days/year. Reason for opening: Resignation of John Delosh.

III. Staff and Students

- A. **Motion** to approve additional District Substitutes for the 2009-2010 school year as listed below.

Bianco	Kristine	Teacher
Bowden	Gail	Teacher
Claus	Kevin	Teacher
D'Antonio	Amy	Teacher
Firth	Stephanie	Teacher
Martin	Kim	Teacher
Trice	Raquel	Support

- B. **Motion** to approve the Settlement Agreement and Release regarding the program placement of a student.
- C. **Motion** to approve the following student teachers for the 2009-2010 school year:

Student Teacher	College/University	Dates	Cooperating Teacher	School
Previously School Board approved – change in cooperating teacher				
Amy Sergio	U of D	03/22/10-05/21/10	Jen Logue	AGI
Faith Dunn	U of D	03/22/10-05/21/10	Barb Moyer	AGI

- D. **Motion** to approve the following supplemental contracts for the 2009-2010 school year upon the execution of a signed contract:

Avon Grove High School

Supplemental	Employee
Department Chairperson – Special Ed.	Burk Trautman
Mentee – Leslie Jones	Mentor Carol Lamontia

- E. Conference Request:
- **Danielle Bixler** to accompany the High School Cheerleaders for competition at Disney World, Orlando, FL on February 11 – 16, 2010. Cost per student: \$1,000. **All expenses to be paid the students.**
 - **Domenic Martelli** is invited to become a Table Leader for the 2010 PA US History Exam Reading in Louisville, KY on May 31, 2010 – June 9, 2010. **All expenses will be paid through ETS/College Board.**
 - **Cheryl Vasta** to attend the Drug Free Pennsylvania’s 3rd Annual Media Literacy Conference at the Crowne Plaza Hotel in Harrisburg, PA on March 25 – 26, 2010. Total cost: \$293. **All expenses will be paid through the PA PACT Grant.**
 - **Joyce Perry, and Karen Norris** to attend The Pennsylvania Educational Technology Expo and Conference (PETE & C) in Hershey, PA on February 21 – 24, 2010. The cost per person is \$732. **All expenses will be paid by through the PA PACT Grant.**

- F. **Motion** to approve the second reading of the following Board Policies:

- #701 – Facilities Planning
- #702 – Gifts, Grants, Donations
- #702AR – Gifts, Grants, Donations
- #703 – Sanitary Management
- #704 – Maintenance
- #705 – Safety
- #705 AR – Safety & Certified Committee
- #706 – Property Record
- #706.1 – Property Personal
- #708 – Lending of School Owned Equipment and Books
- #709 – Building Security
- #711 – Capital Assets
- #717 – Cellular Telephones
- #717AR – Cellular Telephones

- G. **Motion** to approve the following individuals who have been evaluated by the building principal as satisfactory, and are, therefore, eligible for tenure status and a professional employee contract:

Mercedes Deleguardia	Lauren Stackhouse
Rena Dicce	Nicole Tinney
Carla Giovanetti	

Items not included in consent agenda

III. Transportation

IV. Facilities

V. Curriculum

• **OLD BUSINESS**

• **NEW BUSINESS**

- Summer 2010 – 2011 Work Week
- Activity Fees – School Year 2010 – 2011

• **SUPERINTENDENT’S REPORT**

• **UPCOMING MEETINGS AND EVENTS**

• **ADDITIONAL INFORMATION**

• **PUBLIC COMMENT**

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• **ADJOURNMENT** Time