

SECOND RENEWAL CHARTER

**TO OPERATE A PUBLIC SCHOOL KNOWN AS
AVON GROVE CHARTER SCHOOL
A PENNSYLVANIA CHARTER SCHOOL
FOR AN ADDITIONAL FIVE YEAR TERM**

I. BACKGROUND:

A. On or about April 11, 2002, the Avon Grove School District (School District) approved the initial application of the Avon Grove Charter School (Charter School) for a grant of charter (Charter) to operate as an independent public school, also known as a charter school, pursuant to the Charter School Law, 24 P.S. §17-1701-A, et seq. The initial five (5) year term expired on or about April 11, 2007 (Initial Charter Term).

B. During the Initial Charter Term, two amendments to the Charter were also approved by the School District, as follows:

1. On or about February 6, 2003 the District approved removal of Beacon Education as the Charter School's management company, and approved related curriculum adjustments.
2. On or about October 23, 2003 the District approved expansion of the Charter School curriculum and enrollment from K through 8th grade, to K through 12th grade.

C. On or about June 8, 2006, the Board approved a five-year renewal (First Renewal Term) through April 11, 2012, subject to the terms and conditions of the renewal document (First Renewal Charter).

D. On or about August 25, 2011 the Board held a properly convened hearing (hearing), and acted on a request by the Charter School for a second five-year renewal (Second Renewal Term), through April 11, 2017. Following the Charter School presentation, and public comment, the Board acted to approve the Charter Renewal by motion, the terms and conditions of which follow below and are incorporated herein.

II. TERMS AND CONDITIONS:

A. Pursuant to the Board action of August 25, 2011, the renewal request of the Avon Grove Charter School is hereby GRANTED by the Board, subject to the terms and conditions of the following Motion, approved by vote of _____ to _____ in favor at Hearing:

To approve a Charter Renewal grant to the Avon Grove Charter School for an additional five (5) year term, with the renewal term commencing April 11, 2012 and running through April 11, 2017. The renewal is subject to the terms of all prior approvals, and testimonial evidence, exhibits and materials provided at Hearing. The Board authorizes execution of a Charter consistent with this Motion.

B. All testimony, exhibits and evidence presented in the current and prior hearings are incorporated herein by reference as if fully set forth herein, whether or not physically attached to this Charter.

C. The Charter School warrants that it will comply with and fulfill all of the representations contained in the materials provided during the Charter Renewal process.

D. The Avon Grove Charter School shall operate solely pursuant to the terms of this Charter, the applicable provisions of the Public School Code of 1949, as amended, and the Pennsylvania Charter School Law, as amended, as well as all other applicable state or federal laws and regulations.

WHEREFORE, the undersigned, intending to be legally bound, hereby set their hands with an effective date of renewal of April 11, 2012.

• **STUDENT COMMENTS**

• **PUBLIC COMMENT**

- Comments must be addressed to agenda items only. Comments by individual members of the public will be limited to two (2) minutes during each comment period in accordance with the Board’s rules. All statements shall be directed to the presiding officer rather than to individuals.

BUSINESS OFFICE

I. **Motion** to approve a Tuition Agreement with Keith and Leanne Cowdright for one (1) student to attend the Avon Grove School District from August 29 to December 31, 2011.

II. **Motion** to approve the following financial reports for the month of **June, 2011**

Financial Reports:

General Fund	Food Service Fund
Capital Projects Fund	Student Activity Fund

III. **Motion** to approve Bills for payment:

General Fund	Wire Transfers	\$4,166,797.76	
	#65216 - #65335	<u>\$742,657.16</u>	\$4,909,454.92
Capital Projects Fund	#65337		\$89,526.46
Student Activity Fund	#0597 - #0601		\$2,255.51
Total			<u>\$5,001,236.89</u>

RECOMMENDED ACTIONS (Routine, Personnel, Staff and Students)

- **Motion** to approve the consent agenda consisting of Routine, Personnel, Staff and Students.

I. **Routine**

A. Approve the School Board Minutes of August 11, 2011.

II. Personnel

**A. Resignations/Releases/Retirements/Leaves:
Instructional**

1. Resignation of **Keevin Galbraith**, Teacher at Avon Grove High School, effective date August 15, 2011. Release date to be determined, but no later than October 14, 2011.

Non-Instructional

1. Resignation of **Jill Bowen**, Instructional Aide (Title I) at Penn London Elementary School, effective August 11, 2011.
2. Resignation of **Kara Larkin**, Instructional Aide (Special Education) at Fred S. Engle Middle School, effective August 26, 2011.

B. Appointments

Instructional

1. Continuation of employment and change of status of **Elayne Algeo** from full-time to .5 Long Term Substitute at Penn London Elementary School beginning on August 23, 2011 and concluding on the last day of the 2011-2012 school year. Reason for opening: Special Assignment of Kristin Bulgarelli.
2. Continuation of employment of **Ashley Beach** as a Long Term Substitute at Avon Grove Intermediate School beginning on August 23, 2011 and concluding on November 23, 2011. Reason for opening: Childrearing Leave of Raquel Yopp.
3. Continuation of employment and change of status of **Megan Beatson** from full-time Long Term Substitute to full-time Temporary Professional Employee at Penn London Elementary School effective August 23, 2011. Reason for opening: ESL position included in 2011-2012 regular budget.
4. Continuation of employment of **Brittany Bystrom** as a .5 Long Term Substitute at Penn London Elementary School beginning on August 23, 2011 and concluding on the last day of the 2011-2012 school year. Reason for opening: Special Assignment of Kristin Bulgarelli.
5. Continuation of employment and change of status of **Margaret Cafarchio** from full-time Long Term Substitute to full-time Temporary Professional Employee at Penn London Elementary School effective August 23, 2011. Reason for opening: ESL position included in 2011-2012 regular budget.
6. Appointment of **Melissa Czerpak** as a .5 Temporary Professional Employee at Avon Grove High School beginning on August 18, 2011, Step 1, Bachelors. Ms. Czerpak is a graduate of West Chester University (B.S.–Nursing.) Reason for opening: Resignation of Rena Dicce.

7. Appointment of **Deanna Downey** as a Long Term Substitute Employee at Avon Grove Intermediate School beginning on August 23, 2011 and concluding on December 23, 2011, Step 1, Bachelors. Ms. Downey is a graduate of West Chester University (B.S.– Elementary and Special Education.) Reason for opening: Childrearing Leave of Lori Travers.
8. Appointment of **Katherine Garton** as a Temporary Professional Employee at Avon Grove High School beginning on August 18, 2011, Step 1, Bachelors. Ms. Garton is a graduate of West Chester University (B.S.– English Education.) Reason for opening: Resignation of Elizabeth Fisher.
9. Appointment of **Rachel Israel** as a Long Term Substitute Employee at Avon Grove Intermediate School beginning on August 23, 2011, Step 3, Bachelors. Ms. Israel is a graduate of Mansfield University (B.S.–Art Education.) Reason for opening: Childrearing Leave of Stacey Hallman.
10. Appointment of **Alicia Ivey** as a Long Term Substitute Employee at Avon Grove Intermediate School beginning on August 18, 2011 and concluding on December 23, 2011, Step 1, Bachelors. Ms. Ivey is a graduate of Millersville University (B.S.– Elementary Education.) Reason for opening: Childrearing Leave of Kaye Moberly.
11. Appointment of **Rebecca Munyan** as a .5 Long Term Substitute at Penn London Elementary School beginning on August 18, 2011 and concluding on the last day of the 2011-2012 school year, Step 1, Bachelors. Ms. Munyan is a graduate of Rutgers University (B.S.–Nursing.) Reason for opening: Childrearing Leave of Jessica Rollo.
12. Continuation of employment of **Kristen Poussan** as a Long Term Substitute at Avon Grove Intermediate School beginning on August 23, 2011 and concluding on November 23, 2011. Reason for opening: Childrearing Leave of Lauren McManus.
13. Continuation of employment of **Kristie Rineer** as a full-time Long Term Substitute at Penn London Elementary School beginning on August 23, 2011 and concluding on December 23, 2011. Reason for opening: Childrearing Leave of Chantel Peterson.
14. Continuation of employment of **Laura Stewart** as a .5 Long Term Substitute at Penn London Elementary School beginning on August 23, 2011 and concluding on the last day of the 2011-2012 school year. Reason for opening: Special Assignment of Nancy Rowan.
15. Continuation of employment of **Jessica Sutton** as a full-time Long Term Substitute at Penn London Elementary School beginning on August 23, 2011 and concluding on the last day of the 2011-2012 school year. Reason for opening: Special Assignment of Mary Teresa Maule Alft.

Non-Instructional

1. Recall to employment of **Terry Boyer**, as Custodian (part-time) at Fred S. Engle Middle School (12 months per year, 5 days per week, 4 hours per day) effective August 29, 2011. Reason for opening: Retirement of Bobby Combs.

2. Recall to employment of **Gregory Fulton**, as Custodian (part-time) at Fred S. Engle Middle School (12 months per year, 5 days per week, 4 hours per day) effective August 29, 2011. Reason for opening: Retirement of Bobby Combs.

3. Recall to employment of **Leslie Hernandez**, as Instructional Aide (Special Education) at Fred S. Engle Middle School (5.5 hours/day, 180 days/year) effective August 29, 2011. Reason for opening: Resignation of Kara Larkin.

III. Staff and Students

- A. **Motion** to approve the following list of aides and assignments for the 2011-2012 school year.

Last Name	First Name	Hrs Day	Days Year	Classification	School
ABERNETHY	CATHY	5.5	180	INSTRUCTIONAL AIDE	Fred S. Engle Middle School
ANNAN	LAURA	5.5	180	INSTRUCTIONAL AIDE	Fred S. Engle Middle School
ARNOLD	CECILE	3.5	180	INSTRUCTIONAL AIDE	Penn London Elementary
ARNOLD	KAY	5.5	180	INSTRUCTIONAL AIDE	Avon Grove High School
BELZ	CINDY	3.5	180	INSTRUCTIONAL AIDE	Penn London Elementary
BENSON	JANET	5.5	180	INSTRUCTIONAL AIDE	Penn London Elementary
BOARDMAN	LYN	5.5	180	INSTRUCTIONAL AIDE	Avon Grove Intermediate School
BOGLE	DONNA	5.5	180	INSTRUCTIONAL AIDE	Avon Grove Intermediate School
BOXLER	ROBIN	5.5	180	INSTRUCTIONAL AIDE	Avon Grove Intermediate School
BURKHART	CARRIE	5.5	180	INSTRUCTIONAL AIDE	Avon Grove High School
BURNS	JANICE	5.5	180	INSTRUCTIONAL AIDE	Avon Grove High School
CIURLINO	KIMBERLY	5.5	180	INSTRUCTIONAL AIDE	Penn London Elementary
CLARK	ELIZABETH	5.5	180	INSTRUCTIONAL AIDE	Avon Grove Intermediate School
CLOUGH	CECILIA	5.5	180	INSTRUCTIONAL AIDE	Avon Grove Intermediate School
CONSTANTINI	SHARON	5.5	180	INSTRUCTIONAL AIDE	Avon Grove High School
CURRY	KATHLEEN	5.5	180	INSTRUCTIONAL AIDE	Avon Grove Intermediate School
DAKIN	MARY	5.5	180	INSTRUCTIONAL AIDE	Penn London Elementary
DAVAL	BRIGITTE	5.5	180	INSTRUCTIONAL AIDE	Avon Grove High School
DELLA VECCHIO	KAREN	5.5	180	INSTRUCTIONAL AIDE	Avon Grove High School
DONNELLY	JEAN	5.5	180	INSTRUCTIONAL AIDE	Avon Grove Intermediate School
DOWD	HELENE	5.5	180	INSTRUCTIONAL AIDE	Penn London Elementary
DURANT	DENISE	5.5	180	NON INSTRUCTIONAL AIDE	Avon Grove High School
EILOLA	LINDA	5.5	180	INSTRUCTIONAL AIDE	Avon Grove High School
FALLEN	LYNETTE	5.5	180	INSTRUCTIONAL AIDE	Avon Grove High School
GARRATY	JOANNA	3.5	180	INSTRUCTIONAL AIDE	Penn London Elementary
GATT	RHONDA	5.5	180	INSTRUCTIONAL AIDE	Fred S. Engle Middle School

GUMMEL	AMANDA	5.5	180	INSTRUCTIONAL AIDE	Avon Grove Intermediate School
HEPLER	SHAWNA	5.5	180	INSTRUCTIONAL AIDE	Avon Grove High School
HUFFORD	KENDREA	5.5	180	INSTRUCTIONAL AIDE	Penn London Elementary
INZAINA	CHARLOTTE	5.5	180	INSTRUCTIONAL AIDE	Penn London Elementary
JOHNSTON	LYNN	5.5	180	INSTRUCTIONAL AIDE	Penn London Elementary
KLEDARAS	ANN	5.5	180	INSTRUCTIONAL AIDE	Fred S. Engle Middle School
KREPS	SANDRA	5.5	180	INSTRUCTIONAL AIDE	Avon Grove High School
LAMONTAGNE	ELIZABETH	5.5	180	INSTRUCTIONAL AIDE	Penn London Elementary
LAMPO	LORI	5.5	180	INSTRUCTIONAL AIDE	Penn London Elementary
LEWIS	LORIE	5.5	180	INSTRUCTIONAL AIDE	Fred S. Engle Middle School
LEWIS	SHARON	5.5	180	INSTRUCTIONAL AIDE	Avon Grove Intermediate School
LOEFFLER	SUZANNE	5.5	180	INSTRUCTIONAL AIDE	Penn London Elementary
MASSEY	D ALMEDA	5	180	INSTRUCTIONAL AIDE	District Office
MATALON	DOLLIE	5.5	180	INSTRUCTIONAL AIDE	Penn London Elementary
MCDEVITT	VICTORIA	5.5	180	INSTRUCTIONAL AIDE	Avon Grove Intermediate School
MCFADDEN	SUSAN	5.5	180	INSTRUCTIONAL AIDE	Fred S. Engle Middle School
MULLEN	EDELTRAUD	5.5	180	INSTRUCTIONAL AIDE	Avon Grove Intermediate School
NEEDHAM	VIRGINIA	3.5	180	INSTRUCTIONAL AIDE	Penn London Elementary
O'DOHERTY	SUSAN	5.5	180	INSTRUCTIONAL AIDE	Avon Grove High School
PERRY	EARLINE	5.5	180	NON INSTRUCTIONAL AIDE	Avon Grove High School
POOLE	DONNA	5.5	180	INSTRUCTIONAL AIDE	Avon Grove Intermediate School
POOLE	SANDRA	5.5	180	INSTRUCTIONAL AIDE	Avon Grove Intermediate School
REID	JEANNETTE	5.5	90	INSTRUCTIONAL AIDE	Avon Grove Intermediate School
ROBINSON	DAWN	5.5	90	INSTRUCTIONAL AIDE	Avon Grove Intermediate School
RUTA	DARLENE	5.5	180	INSTRUCTIONAL AIDE	Avon Grove High School
SCHNELLE	MARJORIE	5.5	180	INSTRUCTIONAL AIDE	Fred S. Engle Middle School
SCHUIBBEO	BARBARA	5.5	180	INSTRUCTIONAL AIDE	Fred S. Engle Middle School
STANGL	MARY	5.5	180	INSTRUCTIONAL AIDE	Avon Grove High School
STARR	BARBARA	5.5	180	INSTRUCTIONAL AIDE	Avon Grove Intermediate School
TAYLOR	RICHARD	5.5	180	INSTRUCTIONAL AIDE	Avon Grove High School
WEIR	LOIS	5.5	180	INSTRUCTIONAL AIDE	Avon Grove High School
WESTLEY	CATHERINE	5.5	180	NON INSTRUCTIONAL AIDE	Avon Grove High School
WHALER	PHYLLIS	5.5	180	INSTRUCTIONAL AIDE	Fred S. Engle Middle School
ZAWADA	LISA	5.5	180	INSTRUCTIONAL AIDE	Penn London Elementary

B. **Motion** to approve the first reading of School Board Policies:

Board Policy #	Description
#137 AR1	Affidavit of the Supervisor of an Elementary Home Education Program
#137 AR2	Affidavit of the Supervisor of a Secondary Home Education Program

C. **Motion** to approve the Employment Contract for **James A. Ascutto**, Business Manager beginning March 1, 2012 and ending February 28, 2017.

- D. **Motion** to approve additional District Substitutes for the 2011-2012 school year as listed below:

Instructional

Last Name	First Name
Amorin	Rachel
Farina	Nicole
Hanna	Elizabeth M.
Hudecheck	Jeanne
Matsanka	Harold
McGarvey	Virginia
Nunn	Nicole
Testa	Kristie

Non-Instructional

Last Name	First Name
Angeny	William
Bohon	Amy
Bowman	Diane
Daly	Angie
Delgado	Tara
Jones	Alan
Jones	Sherrill
Martin	Pamela
Yodice	Anthony

- E. **Motion** to approve the following supplemental contracts for the 2011 – 2012 school year upon the execution of a signed contract:

Avon Grove High School

Supplemental	Employee
Department Chair – Art/Tech Ed.	J. Clinton Jones
Department Chair – Art/Tech Ed.	Julie Watson (Resignation)
Mentor/Mentee – Regina Ciprani	Mentor - Christina Coffman
Mentor/Mentee – Brittany Miske	Mentor - Gretchen Koepp-Baker
Mentor/Mentee – Matthew Neff	Mentor - Tom Murray
Mentor/Mentee – Rebecca Staznik	Mentor - Rich Skoniczin
Mentor/Mentee – Melissa Czerpak	Mentor - Karen Flad
Mentor/Mentee – Kate Garton	Mentor - Jackie Kline
Mentor/Mentee – Marissa Marlowe	Mentor - Jennifer Martorello

Fred S. Engle Middle School

Supplemental	Employee
Baseball, Gr 8	Wil Luckowski (Resignation)
Mentor/Mentee – Kelly Brobson	Mentor – Chris Pickering (.5/year)
Mentor/Mentee – Kristen McAleer	Mentor – Tim O’Leary

Avon Grove Intermediate School

Supplemental	Employee
Mentor/Mentee – Deanna Downey	Mentor – Diane Woodman
Mentor/Mentee – Alicia Ivey	Mentor – Lisa Hershey

Penn London Elementary School

Supplemental	Employee
Mentor/Mentee – Rebekah Munyan	Mentor – Helen Arrell
Department Chairperson – Grade 1	Donna Kilby
Department Chairperson - Kindergarten	Nancy Rowan/Edith Jacobs

F. **Motion** to approve the following student teachers for the 2011-2012 school year:

Student Teacher	College/University	Dates	Cooperating Teacher	School
Rutigliano, Allison	West Chester	08/31/11-12/15/11	Debbie Pye	PLE
Seeber, Brandy	West Chester	10/24/11-12/15/11	Kyle Osborne	MS
Machikas, Victoria	U of D	08/30/11-10/21/11	Ginny Goldovich	AGI
Machikas, Victoria	U of D	10/24/11-12/16/11	Donna Elmore	PLE

G. **Motion** to approve a Service Agreement with The Timothy School to provide an extended school year program for one (1) student from July 5 through August 12, 2011.

H. **Motion** to approve the change of status of the following employee listed below to General Food Service Employee (C3) at an hourly wage in accordance with the Collective Bargaining Agreement between the Avon Grove Educational Support Professionals Association and the Board of School Directors. The change in status is effective July 1, 2011.

Name	Current Status	School	Days Per Year	Hours Per Day	Reason for Vacancy
Brandi McCuen	Laid Off	AGIS	180	4.5	Transfer of Sharyl Mason

I. **Motion** to accept a donation in the amount of \$150.00, from the Pankonien Family to be applied to the athletic participation fee for a student athlete in need.

J. **Motion** to approve a Memorandum of Understanding with Dr. Massaro as to medical and benefit terms of his current Employment Agreement.

K. **Motion** to approve the AGLAIA Software, Inc., License Agreement for in-house digital publishing software at a cost of \$3,999. Funding source: Curriculum & Instruction budget.

IV. Transportation

V. Facilities

VI. Curriculum

- **OLD BUSINESS**
- **NEW BUSINESS**
- **SUPERINTENDENT’S REPORT**
- **UPCOMING MEETINGS AND EVENTS**
- **ADDITIONAL INFORMATION**

- **PUBLIC COMMENT**

- Comments may be made about any school district issue. Comments by individual members of the public will be limited to two (2) minutes during each comment period in accordance with the Board’s rules. All statements shall be directed to the presiding officer rather than to individuals. The presiding officer may interrupt or terminate a participant’s statement when the statement is abusive, repetitive or disruptive.

- **ADJOURNMENT** Time